



# **Code of Conduct**

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Canberra Roller Derby League seeks to ensure that a welcoming and supportive environment exists for all CRDL participants including skaters, board members, officials, trainers, volunteers and spectators. To this end a Code of Conduct has been developed and issued to the league.

It is expected that all members of CRDL uphold this code of conduct at all times:

- ★ At training, scrimmage, bouts and tournaments
- ★ Whenever you are representing CRDL, both online (via social media, emails, messaging and etcetera) and offline (in person).
- ★ In all your interactions with other CRDL participants, both online and offline.

CRDL has a number of Member Protection Information Officers (MPIOs) who are available to talk to you about any questions or concerns you have and can direct you towards relevant policy and procedures. See the Members Protection Policy (MPP) for more details.

For definitions of what does and does not constitute bullying, harassment, discrimination and abuse, see the MPP.

Along with the CRDL Code of Conduct, all members must adhere to the WFTDA Codes of Conduct and the Skate Australia Member Protection Policy. Where there are discrepancies the CRDL Code of Conduct is to be used as the core policy and process.

This policy must be read in conjunction with other relevant policies, such as CRDL's MPP and Skater Training Policy, the Skate Australia and WFTDA policies.

## CRDL CODE OF CONDUCT

**All participants including skaters, board members, officials, trainers and volunteers should always create a welcoming and supportive environment for every participant.**

- ★ Treat everyone with respect, dignity and fairness, online and offline.
- ★ Take responsibility for your own behaviour on and off the track.
- ★ Take responsibility for your own wellbeing on and off the track.
- ★ Enable making our league's processes clear and visible to members, and support each other in working together in our respective roles in the league.
- ★ Respect the effort and work people do for the league.
- ★ Do not engage in discriminatory behaviour, based on the attributes outlined in the Member Protection Policy.
- ★ Do not engage in harassing, abusive or bullying behaviour.
- ★ Do not engage in social media posts that contain abusive, harmful or harassing content.
- ★ Ensure that your communication online and offline is respectful and constructive.
- ★ Skaters, officials, trainers, board members and volunteers must not participate in training or bouts whilst intoxicated or under the influence of drugs.
  - The exception to this being prescription drugs that do not affect safety, as administered by your doctor. Those skating must be cleared to skate by their doctor, and they must inform the relevant team captains, officials, the Training Committee (TC), and the Ice Ice Baby Committee (IIB).

- ★ All members must portray CRDL in a positive light when seen to be representing it. Be mindful that swearing, intoxication, indecent exposure and disrespectful behaviour will not reflect well on yourself, your team, or on CRDL, and will not be tolerated. If a member is found to be engaging in such behaviour, the member may be subject to disciplinary action or other remedial action.
- ★ New skaters, injured skaters and other returning skaters should be given opportunities to integrate/reintegrate into league training at a level that they, the officials, TC and IIB feel comfortable with.
- ★ Report safety hazards to the nearest EC Member or official immediately.
- ★ Report any actively bleeding wound or blood spillage to the nearest IIB member. The injured skater must immediately remove themselves for first aid, and cannot return to league activities until given permission by their First Aider or physician. League activities must be paused until spilled blood has been appropriately cleaned.
- ★ All members should contribute to the improvement of the league by actively volunteering time and effort to support league committees and projects.
- ★ All members are required to have their appropriate membership (which includes basic insurance coverage) of a state skating body as directed by CRDL.

## PLAYERS' CODE OF BEHAVIOUR

### Safety

- ★ Provide relevant contact information, read and sign the code of conduct and sign relevant waivers.
- ★ Skaters must take responsibility for their personal liability. In addition to Skate NSW membership which provides for basic sports accident insurance, CRDL recommends skaters have additional private health insurance if possible.
- ★ Skaters must take responsibility for their physical wellbeing. If you attend training with an injury, you must notify the trainer, and you are responsible for self-managing.
- ★ If a referee, a First Aider, your trainer, your captain, or your bench crew remove you from the track for health/safety reasons, follow these directions.
- ★ Supply your own skates and protective gear, including, but not limited to, knee and elbow pads, wrist guards, mouth guard and helmet. All gear should be appropriate to the sport, in good working order and should not pose a threat to any other player.
- ★ All skates and protective gear and clothing must be rink-safe, meaning that their use must not gash, indent or blemish the skating surface or any other surface, and that the skates will not cause injury to property or person(s).
- ★ No loose or dangly jewellery will be permitted to be worn during training or bouts. Skaters with piercings are advised to replace spikes with balls and to cover any piercings that may pose a risk to skaters or others.

### Sportspersonship

- ★ Bring a positive attitude to all training and bouts. It is fine if you are having a bad day/week/month/year, but do not take it out on others.

- ★ Treat everyone - your trainers, your teammates, your opponents, your officials, the spectators and etcetera - with patience, kindness and respect.
- ★ Play by the rules. Do not argue with the officials. If you disagree, ask your Team Captain to deal with the matter.
- ★ Control your temper. Threats, harassment, abuse, or disrespect of officials, trainers or other athletes, and/or deliberately provoking an opponent is not acceptable or permitted in our sport.
- ★ Do not maliciously target or deliberately try to hurt other skaters.
- ★ Be a team player - teams win games, not individuals.

### **Skills**

- ★ Take direction from officials or trainers about skills and game rules. This is for your safety and the safety of others.
- ★ Members of the representative team should actively support the rest of the league's learning and development.

### **Attendance**

- ★ Skaters are required to attend a minimum number of practices to be eligible to bout.

## **BOARD MEMBERS' CODE OF BEHAVIOUR**

- ★ Lead the way in creating a welcoming and supportive environment for every member.
- ★ Promote transparent leadership with collaborative and consultative practices
- ★ Ensure that opportunities for participation are made available to all members.
- ★ Ensure that equipment and facilities are safe and appropriate to the ability level of participating members.
- ★ Distribute, abide by, and enforce the Code of Conduct.

## **OFFICIALS' CODE OF BEHAVIOUR:**

- ★ Be consistent, objective and courteous in calling all infractions. Make a personal commitment to be informed of the principles and rules of Roller Derby.
- ★ Penalise unsporting behaviour according to the rules, and promote respect for all opponents.
- ★ Ensure that equipment and facilities meet safety standards and are appropriate.
- ★ Ensure that your behaviour is consistent with the principles of good sporting behaviour.

## **TRAINERS'/COACHES' CODE OF BEHAVIOUR**

- ★ Ensure that adequate supervision is provided by qualified and competent trainers and officials capable of developing appropriate positive behaviour and skill technique.
- ★ Be reasonable in your demands on athletes time, energy and enthusiasm.
- ★ Do not play favourites - equal praise, equal feedback and equal attention to all.
- ★ Maximise enjoyment before winning (this extends to all bench crew).

- ★ Ensure player welfare as a priority above winning. Remember that members participate for fun and enjoyment and that winning is only part of their enjoyment. Never ridicule or yell at individual skaters or the team for making mistakes.
- ★ Ensure that equipment and facilities meet safety standards and are appropriate.
- ★ Follow the advice of a physician or First Aider when determining when an injured athlete is ready to recommence training or competition.
- ★ Make a personal commitment to keep yourself informed of sound training and coaching principles.
- ★ Encourage a culture of sportspersonship among the players
- ★ Lead the way with respect for your team, your opponents, the officials and etcetera.
- ★ Ensure that trainers have obtained their Working with Vulnerable Peoples card and/or signed the Working with Children Declaration (see MPP section 7).

## SPECTATORS' CODE OF BEHAVIOUR

- ★ Demonstrate appropriate social behaviour by not harassing or abusing athletes, trainers, officials, general volunteers, or other spectators
- ★ No smoking/intoxication in the arena.
- ★ Spectators (patrons on the premises as a result of the participant's involvement in the activity) must behave in a respectful manner to both person and property. Behaviour which could potentially lead to intentional or unintentional bodily injury or injury to property will not be tolerated.

**Breaches of the Code of Conduct will not be tolerated. Any member of CRDL found violating this Code of Conduct will have their membership reviewed by the Executive Committee, and disciplinary action, such as a formal warning or expulsion without refund of dues paid, may be taken.**

I agree to abide by the CRDL Code of Conduct.

**Print name:**

**Signature:**

**Date**